



UNION STRUCTURE & ORGANISATION

Item 8-Chapter 7 Rule Change

Thursday 18th April 2024

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CWU MISSION STATEMENT

We will build an organising Union that prospers through excellence in service and commitment to recruitment.

We will be innovative in our responses to change by being progressive in our outlook and determined in our efforts to always act in the best interests of the Union and its members.

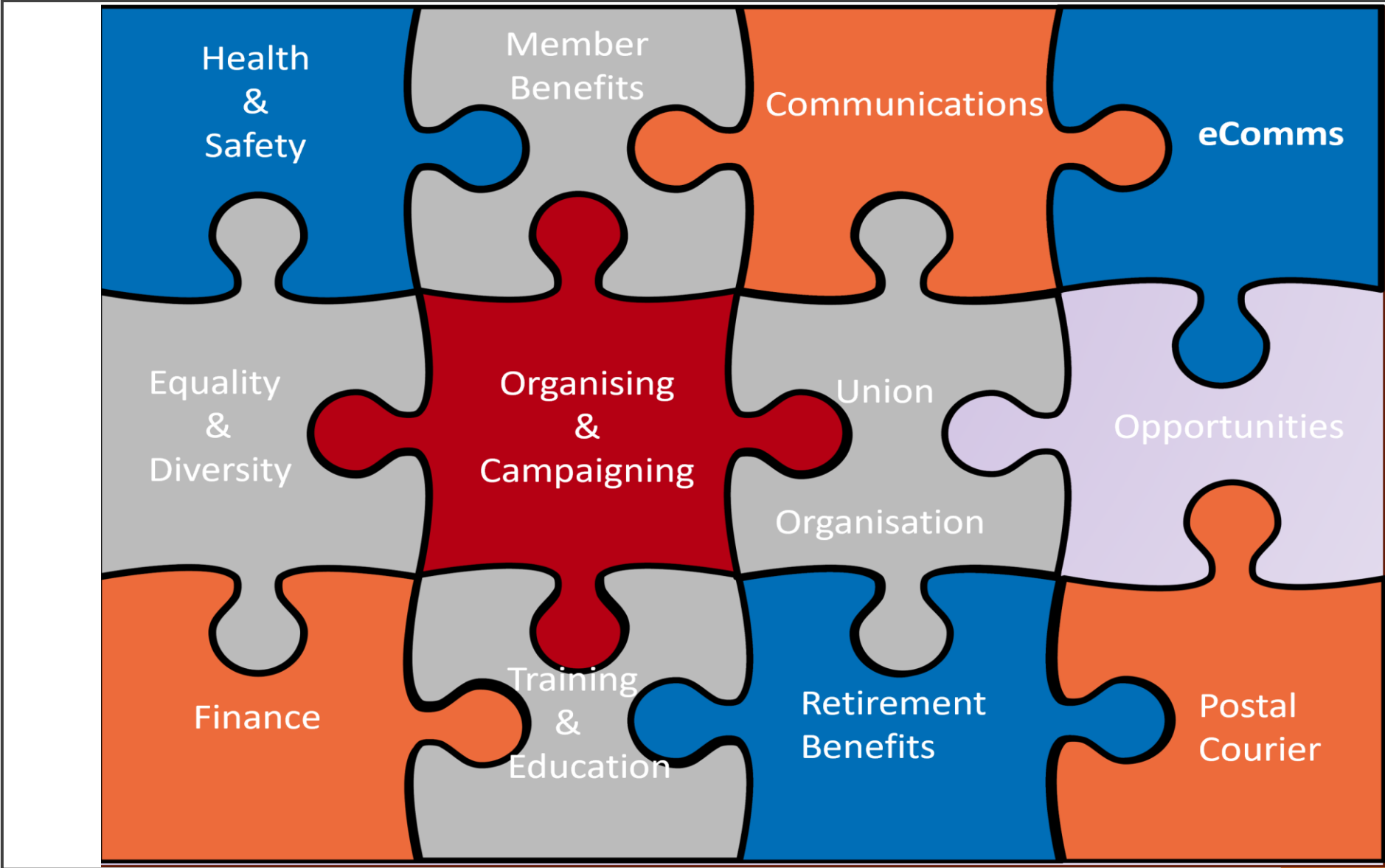
We will, in solidarity with other like-minded organisations, campaign for economic and social justice, for freedom of association and respect of human rights and the dignity of all who suffer from oppression or prejudice, whatever its form.



STRATEGIC PLAN

- Re-energise CWU Mission
- Organisational Reboot
- Review all aspects of our work
- Placing Organising centre stage

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ORGANISATION

- Head Office Revised Structure - Implemented
- Financial Overhaul - Completed
- Admin Review - Completed
- Staff Policies & Procedures Review - Completed

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ORGANISATION

- Communications Strategy-Ongoing
- Code of Conduct Policy – Agreed
- Branch Rationalisation – Good Progress

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TRADE UNION RELATIONS

- ICTU
- UNI GLOBAL
- LIKE MINDED UNIONS

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ENVIRONMENT

- Bees
- Solar Panels
- Reduced paper

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Conclusion

- Major changes, successfully implemented in record time
- The changes we have made shape the trajectory for the next 5-10 years.
- Recruiting, organising and solidarity are core values in the trade union movement; with all sharing responsibility.
- Together we will continue to build on our successes.
- Thank You for your support
- **Together We Are Moving forward with confidence and conviction**

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Thank You

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