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*Protect* US

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Item 8  
Vodafone



# Vodafone Retail

- ❖ Store visits ongoing
- ❖ Two pay increases since last conference
- ❖ 16% January 2023
- ❖ 8% January 2024
- ❖ Success led to anti-union sentiment from managers
- ❖ Turned that into a positive
- ❖ Organising is a constant

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# Vodafone Mountainview

- Staff numbers have reduced
- Remote working - problem for organising
- Profile of work also changing

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# Obelisk

- Challenges around retirement
- Working past 65
- Issues pay finally resolved this year
- 2-year deal - 4.5% April 2023, 4.5% April 2024
- Membership growth

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# Thank You

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