

Respect US

Protect US

Pay US

cwu.ie - by your side



American Airlines

12th Biennial Conference 2024



Pay

- In March 2022, CWU Officials and the CWU American Airlines Branch entered negotiations on a three-year pay plan
- Following these negotiations, a proposal was put to ballot and accepted by the members
- Year 2 and 3 of the agreement would be calculated on inflation +1.5%
- 2022
 - 4.5% increase to base rate of pay
 - An early shift premium - extra €3 per hour from 05.00 to 06.59

Respect US
Protect US
Pay US
cwu.ie - by your side



Pay

- **2023**

- 10.3% increase to base rate of pay
- €25 monthly allowance for dry cleaning
- Commitment to annual review of medical insurance (VHI)

- **2024**

- Negotiations underway (inflation + 1.5%)

Respect US
Protect US
Pay US
cwu.ie - by your side



Security of Hours

- During the winter months, AA members face a potential cuts to hours due to a downturn in flights
- Results in a significant loss of earnings, many members take up a second job
- Following engagement between AA Branch and local management, members successfully secured min 6 hours per day during off-season for 2022 and 2023
- Negotiations for Winter hours schedule will take place in the coming months

Respect US
Protect US
Pay US
cwu.ie - by your side



Acting allowance for Team Leaders

- Previously, members were paid an acting allowance of €6.90 per day for the Acting Team Leader role
- The AA Branch successfully negotiated an increase of €2.50 per hour and a guarantee of 8 hours per shift while fulfilling this duty
- This represents a very positive increase from €6.90 to €18.75 per day



Thank You

Respect US
Protect US
Pay US
cwu.ie - by your side

