

Rule Changes

## Proposed Change to Rule 5.3

## Existing Rule

- Rule 5.3 The structure of the National Executive Council
(a) eComms Sector

The election for the eComms sector will be so ordered to ensure:
One (1) Reserved Seat - Women
One (1) Reserved Seat - Managers
(b) Postal/Courier Sector

The election for the Postal/Courier sector will be so ordered to ensure:
One (1) Reserved Seat - Private Sector
Two (2) Reserved Seats - Women
One (1) Reserved Seat - Managers

## Proposed Change to Rule 5.3

- Rule 5.3 (a)
delete "One (1) Reserved Seat - Women" and insert new line after Managers
"Proportional representation based on gender will be applied in that the election must result In the selection of at least $20 \%$ of either gender on the panel."
- Rule 5.3 (b)
delete "Two (2) Reserved Seats - Women"
and insert new line after Managers
"Proportional representation based on gender will be applied in that the election must result $\ln$ the selection of at least $20 \%$ of either gender on the panel."


## New Rule 5.3

Rule 5.3 The structure of the National Executive Council will be as follows:
(a) eComms Sector

Up to a maximum of sixteen (16) members from the eComms sector as determined by the following formula:

Seven (7) seats for the first 2,500 "In Benefit" members within the eComms sector
One (1) additional seat for each complete 300 members, up to 4,000 "In Benefit" members
One (1) additional seat for each complete 500 "In Benefit" members above 4,000
The election for the eComms sector will be so ordered to ensure:
One (1) Reserved Seat - Managers
Proportional representation based on gender will be applied in that the election must result $\ln$ the selection of at least 20\% of either gender on the panel.

## New Rule 5.3

Rule 5.3 The structure of the National Executive Council will be as follows:
(b) Postal/Courier Sector

Up to a maximum of sixteen (16) members from the eComms sector as determined by the following formula:

Seven (7) seats for the first 2,500 "In Benefit" members within the eComms sector One (1) additional seat for each complete 300 members, up to 4,000 "In Benefit" members One (1) additional seat for each complete 500 "In Benefit" members above 4,000

The election for the eComms sector will be so ordered to ensure:
One (1) Reserved Seat - Private Sector
One (1) Reserved Seat - Managers
Proportional representation based on gender will be applied in that the election must result $\ln$ the selection of at least 20\% of either gender on the panel.

## Proposed Change to Rule 5.18

## Existing Rule 5.18

A member will only be permitted to serve one (1) term on the National Executive Council utilising a Reserved Seat for Women.

Proposed Changes
delete existing rule 5.18

