



Ref: 0661

6<sup>th</sup> March 2025

Mr Peter Burke TD  
Minister for Enterprise, Tourism and Employment  
Dáil Eireann  
Leinster House  
Kildare Street  
Dublin 2

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Dear Minister Burke,

The recent announcement by TikTok of approximately 300 job losses has come as an enormous shock to staff and has caused huge distress and angst among affected workers.

The Communications Workers' Union (CWU) represents workers in the company who are now facing the prospect of redundancy through no fault of their own.

We understand it is difficult to predict with certainty how employment in a particular sector will react to a changing economic climate, but what we can ensure is that workers are protected in a redundancy situation.

In normal circumstances the employer will talk to the relevant Union and look to mitigate the number of redundancies. One way to achieve this is to adopt a voluntary first approach to redundancies.

We have written to TikTok, raising the genuine concerns of our members and seeking an opportunity to meet with management in Ireland.

We would value an opportunity to discuss this issue with you, alongside the need for tech companies to adopt a voluntary first approach to redundancies and the implications of recent announcements on the future of the Technology sector in Ireland.

We will make ourselves available to meet at any time that is suitable to you.

Yours sincerely,

*Fionnuala Ní Bhrógáin*

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**Fionnuala Ní Bhrógáin**  
**Head of Organising & Campaigning**

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